

Gatsby Benchmarks at MGS

1. Stable Careers Programme

Here at Manor Green School, we have a structured careers programmes developed and tailored specifically to SEND students. We do in-class careers lessons, vocational training, and offer work experience and placements. We also partner with businesses to provide external work experience and employer-led talks. The programmes is shared and understood across the school; by the teachers, leadership team, support staff, parents, and careers team.



2. Learn from careers and labour market information

Students will be provided with up-to-date career and labour market information specifically tailored to SEND students. Students will receive lessons and information specific to the markets they are interested in. They will learn about common trends within certain markets. Accessible formats are used for all information given, visual aids, simple language etc.



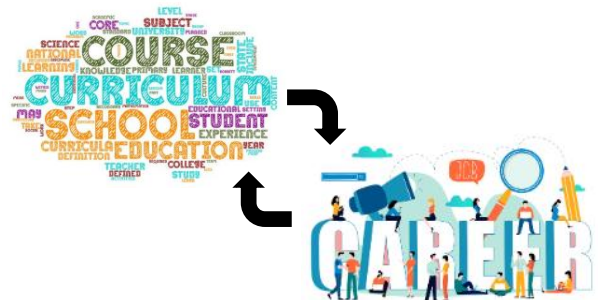
3. Addressing the needs of each pupil

Each student is given an initial assessment, and these are monitored and updated regularly. Each student will have a tailored action plan and pathway with set goals and outcomes for them to achieve throughout the year. This will include all the special requirements each student requires and any adjustments that may need to be made for them. These assessments and plans will be used to match students to work experience that is specific to their needs and skills.



4. Linking curriculum learning to careers

Career related learning is integrated into the curriculum, highlighting the relevance of subjects and linking them to specific careers. At MGS we use specific examples of SEND students and how learning can lead to future employment. Lessons are given on job skills, workplace behaviour, and career exploration. Collaboration with teachers is ongoing to ensure a blend between careers and classroom learning through the Pathway lessons.



5. Encounters with employers and employees

At MGS we ensure there's ample opportunity for students to interact with employees and employers. We attend many SEND careers festivals and plan workplace visits. Which gives the students the opportunity to meet and interact with employers and employees and learn more about the job. We also have virtual tours, guest speakers, workshops, all of which are specifically tailored to SEND students.



6. Experience of workplaces

Here at MGS we have an excellent selection of internal and external work experiences available. We offer a range of experiences from Sainsbury's to Starbucks. Each workplace is flexible and provides adjustments tailored to SEND students. We collaborate with the employers regularly and are always gaining new experiences. Each student is given all the details before they start a placement and the needed adjustments are made for each individual student. Each student is supported by a job coach 1:1 on every placement and feedback is given from both the job coach and employer for the student.



7. Encounters with further and higher education

Students at MGS regularly attend careers events and open days, which give them more information about their next steps. The careers team provide SEND specific lessons and information about possible further and higher education for the students. Each lesson and information pack given is specific to SEND students and what each college or course offers for SEND students specifically.



8. Personal guidance

Throughout their time at MGS each student is always supported by their teachers and the careers team. The careers team give guidance on what is the best plan for them based on the outcomes they want to achieve. The careers team provide support towards independence. Support such as travel training, CV workshops, interview prep and practice, and college applications. The careers team will liaise with guardians and carers on the best action plans for the students to achieve what they want. MGS is proud to employ a fulltime level 7 qualified careers adviser offering impartial advice.

