



Ascendancy Partnership Trust

Ascendancy Partnership Trust is a multi-academy trust with deep community roots across the Berkshire area, composed of a family of SEN schools all specialising in learning difficulties.



HR Manager – Training & Development

£39,315 to £43,066 per annum (£42,887 - £46,979 FTE) depending on experience

37 hours a week – Term Time plus 2 weeks (11 weeks holiday)

Join Us in Shaping the Future of Professional Growth Across Our Trust!

We're excited to introduce a brand-new opportunity within our Trust Central Team, primarily based at our offices at Manor Green School near Maidenhead, with travel to our other schools. This is your chance to play a pivotal role in enhancing Training & Development across all our schools.

Reporting to the Director of HR, you'll work closely with school leaders and the Trust Executive Team to ensure every member of staff—at every level—has access to outstanding learning opportunities. Your work will directly support professional growth, nurture talent, strengthen leadership pipelines, and help deliver even better outcomes for our students.

This is a role with real influence. You'll help shape the Trust-wide strategy for professional development, collaborate with school leaders and embed a culture of continuous learning and excellence.

We're looking for someone who is:

- CIPD Level 5 qualified (or equivalent)
- Rich in professional experience across HR, Training & Development, or workforce development—ideally within education or a complex multi-site environment
- An exceptional communicator with the confidence to inspire, influence, and support colleagues at all levels across the Trust.

If you're passionate about unlocking potential, developing people, and creating long-term impact, we'd love to hear from you.

What we offer

- Local authority pension and life assurance scheme
- 11 weeks holiday a year
- Flexible working hours
- A range of flexible benefits
- Blue Light Card
- Free onsite parking
- On site café

- Family-friendly policies
- Wellbeing support
- Opportunity to work with a team of professionals across the Trust
- Continuous professional development and great learning opportunities

Closing Date: Midday Wednesday 25 February 2026 with interviews planned for Thursday 5 March 2026

How to Apply: Please visit <https://www.ascendancypartnershiptrust.co.uk/about-us/vacancies>
Please be aware that our Trust website is under development.

Please email your completed application form to: careers@aptmat.co.uk by the closing date.

For an informal chat about the role please contact Helen Reeves, Director of HR on the above number.

We welcome applications from all sections of the community.

The Ascendancy Partnership Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and the DBS. This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Applicants must be eligible to work in the UK.

Stronger and Better Together

