

PERSON SPECIFICATION

Higher Level Teaching Assistant (Class-based)

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Meet Higher Level Teaching Assistant standards or equivalent qualification or experience • Excellent numeracy and literacy skills • Level 2 in English and Maths or equivalent or working towards 	<ul style="list-style-type: none"> • L3 TA qualification
Knowledge, Skills & Understanding	<ul style="list-style-type: none"> • Experience of leading the class in the absence of the class Teacher or HLTA or regularly planning and leading student activities • Can use ICT effectively to support learning. • Full working knowledge of relevant policies/codes of practice legislation. • Working knowledge and experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies • Good understanding of child development and learning processes • Understanding of statutory frameworks relating to teaching • Ability to organise, lead and motivate a team • Constantly improve own practice/knowledge through self-evaluation and learning from others • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. 	<ul style="list-style-type: none"> • Training in relevant learning strategies e.g. literacy

Skills	<ul style="list-style-type: none">• Specialist skills/training in curriculum or learning area e.g. bilingual, sign language, ICT.• Ability to lead and direct the work of others• Excellent organisation and planning skills.	
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