

PERSON SPECIFICATION

Senior Higher Level Teaching Assistant

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Meet Higher Level Teaching Assistant standards or equivalent qualification or experience • Level 2 in English and Maths or working towards 	
Knowledge, Skills & Understanding	<ul style="list-style-type: none"> • Significant successful experience as a HLTA or leading the class in the absence of the teacher. • Experience of planning and leading learning. • Experience of taking whole class responsibility in the absence of the teacher. • Ability to lead by example and share good practice. • Can use ICT effectively to support learning. • Full working knowledge of relevant policies/codes of practice legislation. • Working knowledge and experience of implementing national/foundation stage curriculum and other relevant learning programmes/strategies • Good understanding of child development and learning processes • Understanding of statutory frameworks relating to teaching • Ability to organise, lead and motivate a team • Constantly improve own practice/knowledge through self-evaluation and learning from others • Ability to relate well to children and adults • Work constructively as part of a team, understanding classroom 	<ul style="list-style-type: none"> • Training in relevant learning strategies e.g. literacy

	roles and responsibilities and your own position within these.	
Skills	<ul style="list-style-type: none"> • Specialist skills/training in curriculum or learning area e.g. bilingual, sign language, ICT. • Successful experience of leading and directing the work of others. • Excellent communication skills. 	