



Excellence for All

PERSON SPECIFICATION

Teacher

	Essential	Desirable
Qualifications	• Qualified Teacher Status (UK) • Degree	• Evidence of continuing professional development
Knowledge, Skills & Understanding	• Evidence of effective SEN teaching over a wide range of needs • Evidence of appropriate in-service activity and professional development • An excellent understanding of how children learn • A sound curriculum knowledge and understanding of key strategies for effective teaching and learning • An understanding of classroom and behaviour management for pupils with SEN	• Successful experience of teaching within a special school • A clear vision of the special school of the future
Skills	• A highly effective communicator at all levels • An ability to prioritise and remain calm under pressure • A commitment to inclusion • High expectations for all pupils • A demonstrable ability to teach • Good assessment practices and an ability to share them	• A team player with a commitment to empowering others