

# School Uniform Policy

Monitoring and review	
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Approver	Trustees
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## Version History Log

Version	Description of Change	Amended By	Date
1	Initial issue		July 2025
2	Appendix A & B	Charlotte Deer	January 2026

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## ***School specific sections are in Appendices***

### **1. Aims**

This policy sets out Ascendancy Partnership Trust's approach to a uniform that is of a reasonable cost and offers the best value for money for parents/carers. The policy explains how the Trust will avoid discrimination in line with our legal duties under the Equality Act 2010. This policy will clarify our expectations for school uniform, which is set by the Local Governing Board (LGB) of individual schools under Trust umbrella policy.

### **2. Our Trust's Legal Duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, schools in our Trust will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils of similar size
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or parents to get in touch with the individual school who can answer any questions about the policy and respond to any requests.

*We appreciate that for pupils with sensory issues, uniform is not always an option.*

### **3. Limiting the Cost of School Uniform**

The Trust has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the good value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **4. Expectations of School Uniform ([See Appendix A](#))**

#### **5. Expectations for the School Community ([See Appendix B](#))**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school if they want to request an amendment to the

uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Trust Board will review this policy and make sure that it:

- Is appropriate for the context of the schools within the Trust
- Is implemented appropriately across the schools
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering any contracts at least every 5 years.

## **6. Monitoring Arrangements**

This policy will be reviewed every 2 years by the Board of Trustees for Ascendancy Partnership Trust.

## **7. Links to Other Policies**

This policy is linked to:

- Individual school's behaviour policies
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

## Appendix A: Expectations of School Uniform

- *Details: provide a list of uniform items*

To improve the level of service for the provision of school uniform, we have made arrangements with Goyals School Uniform Supplier in Maidenhead to stock all items.

Address: 28 Bridge Street, Maidenhead, SL6 8BJ

Telephone: 01628 639725

Email: sales@goyals.co.uk

Website: <https://www.goyalsmaidenhead.co.uk/>

Opening hours: Monday - Saturday; 9.15am - 5.30pm

All students should wear school uniform, if possible, whilst in school. Items with a school logo can only be purchased from Goyals. Non-branded items are available from High Street stores.

First School	First School PE Kit
Jade sweatshirt Branded	House colour tee-shirts
Jade sweatshirt cardigan Branded	Black shorts or skirts
White polo shirt	Black jogging bottoms
Black/grey trousers/skirt	Trainers or plimsolls
Sensible dark shoes	Swimming trunks/costume
Middle and Upper School	PE Kit
Black sweatshirt Branded	House colour tee-shirts
Black sweatshirt cardigan Branded	Black shorts/skirts
White polo shirt	Black jogging bottoms
Black/grey trousers/skirt	Trainers or plimsolls
Sensible dark shoes	Swimming trunks/costume

*Has your child  
outgrown their  
uniform or  
shoes?*

*Do you have any Manor  
Green School uniform  
items in **good condition**  
that you no longer need?*

Manor Green School is excited to introduce its...

## Pre-Loved & Brand-New Uniform Shop

*...RUN BY OUR AMAZING STUDENTS...*



*Please consider donating to help our school!*

*The Uniform Pop-Up Shop will be available at events where parents are invited to attend, where possible. Items can also be bought at any time via Arbor. All profits go to the school.*



### Appendix B: Expectations for the School Community

*At Manor Green School pupils are not expected to wear uniform.*

