



## Modern Slavery Statement

### 1. Context

Manor Green School Apprenticeships is an Employer Provider in Maidenhead comprising of 10 employees, and over 30 apprentices. Our provision does not meet the criteria that requires us to publish a modern slavery statement; however, we are passionate about tackling this problem and are opting to publish this statement to increase transparency in our operations.

### 2. Values:

Our provision strongly values:

- The ethical treatment of all individuals.
- The safeguarding of children, young people and vulnerable adults.
- The responsible, accountable and compliant spending of public and charitable funds.

### 3. Business and supply Chains

The provision pursues the above values in all aspects of its operations, and this includes ensuring that business operations are completely free from modern slavery and human trafficking. We procure goods and services from third-party providers solely based within the UK.

Our supply chain includes:

- Qualls Direct – online platform to record apprenticeship progress
- TQUK – EPA provider and additional Qualifications (ie/Maths and English)
- BKSB – initial assessments of English and Maths

### 4. Recruitment

The provision conducts all of its recruitment processes in line with the Safer Recruitment and DBS Policy which lays out stringent processes for recruiting staff that include thoroughly checking that they are legally entitled to work in the UK.

### 5. Policies and Procedures

Our provision has implemented a Safeguarding Policy which references modern slavery and maintains due regard for the Modern Slavery Act 2015 in all policies,

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Ratified November 2024

For review November 2026

procedures and regulations relating to its financial management and procurement. Our policies are regularly monitored, are officially reviewed periodically, and are updated in response to any changes to government regulations or guidelines.

## 6. Risk assessment and due diligence

In order to ensure high standards are continually met, we also maintain the following due diligence practices:

- Obtaining evidence that key suppliers pay their staff at least the correct minimum wage.
- Obtaining a copy of key suppliers' anti-slavery policies or statements.
- Ensuring suppliers can provide relevant health and safety checks.

We expect all suppliers working with the apprenticeship team to ensure they are compliant with the Modern Slavery Act 2015 in their operations, and seek assurances from them to this effect.

## 7. Training

All staff members, local governors and trustees receive training on safeguarding and child protection annually.

## 8. Promoting awareness of this policy

We will raise awareness of this policy via:

- Staff and apprentice induction
- Publication on the MGS website (MGA staff and internal apprentices)
- Publication on Qualsdirect (external apprentices)

## 9. Public Sector Equality Duty (Equality Act 2010)

MGA believes this policy does not prioritise or disadvantage any apprentice, member of MGA staff or partnering employer.

## 10. Monitoring and review

This procedure will be reviewed every two years, taking into account any changes to legislation, guidance or operational procedures.

The Governing Board approved this policy on; 21 November 2024 (ex-committee)

Signed: Richard Pelly, Chair of Governors

Signed: Helen Hannam, Headteacher & Principal

<b>Date of review or revision</b>	<b>Description</b>	<b>Author or reviewing officer</b>
October 2024	First review – layout and content changes to clarify procedure	Jackie Evans