

## **Specialist Support Assistants for Early years**

**Permanent full time 32.5 hours per week, term time only**

**Monday and Tuesday 08.45 to 16.30, Wednesday Thursday and Friday 08.45 to 15.15**

**Scale 3 point 6 £22,073 – Scale 4 point 11 £23,900 + £1,216 SEN allowance pa (Actual)**

**Plus a £100 welcome payment on successful completion of your 4 months' probation**

Are you passionate about making a real difference in the lives of young children? Would you like to be part of a team where every child is at the heart of everything we do?

Working in Early Years is truly special. It's a place filled with laughter, curiosity, creativity, discovery and so many little moments that make a huge difference.

You'll have the opportunity to support our youngest learners as they develop communication, independence, confidence and new skills. Every day is different, whether we're exploring sensory activities, getting creative, enjoying music and stories, playing outdoors or simply following a child's interests and seeing where their curiosity takes them.

One of the most rewarding parts of working in our Early Years team is the relationships you build — not only with the children but with their families too. We work closely with families, listening to them, learning from them and working together to give each child the best possible support.

You'll also be part of a supportive team, working alongside teachers, teaching assistants, therapists and other professionals to create meaningful experiences and opportunities for our students.

The rewards can be found in the smallest moments — a smile, a new sound, a first interaction, trying something for the first time, becoming more independent or simply seeing a child happy and engaged. These moments might seem small to some, but in Early Years, they can mean absolutely everything.

It can be challenging, messy, funny and unpredictable, but it is also one of the most rewarding and heart-warming jobs you can do.

If you're passionate about Early Years and want to work somewhere where you can make a genuine difference, we would love to hear from you.

### **You must:**

- Meet the person specification
- Be able to meet key accountabilities set out in Job Description

- Have good communication skills
- Good levels of literacy and numeracy

## What we offer

- Free on-site parking
- Private contributory healthcare scheme
- Cycle to work scheme & IT equipment scheme (salary sacrifice)
- On-site café
- Generous pension and life assurance schemes
- Contractual Sick Pay
- Free employee assistance program offering, confidential mental health and wellbeing coaching and counselling services
- Eye care and free flu vaccination voucher
- Staff awards and gift card nominations
- Gym, food, entertainment, shopping and holiday discounts
- Family-friendly policies
- Diversity and inclusion & staff wellbeing groups
- Christmas party and social events
- Continuous professional development and sponsorship for professional qualifications, apprenticeships and free training – opportunities for growth

## Who we are

Part of the Ascendancy Partnership Trust family of schools, Manor Green School is a large and highly successful special school educating some c300 students aged 2-19, who, due to their complex needs, require significant specialist support to succeed academically and achieve their full potential.

The school's mission statement is to be the Centre of Excellence for students with special educational needs.

We are already a good school and now we wish to be the best!

Come and join our amazing team.

**Closing Date: on going requirement**

**How to Apply:**

Please download a job application pack from the school website or contact: [careers@manorgreenschool.co.uk](mailto:careers@manorgreenschool.co.uk) Please email your completed form to this address.

*We welcome applications from all sections of the community.*

*The Ascendancy Partnership Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and the DBS. This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974.*

*Applicants must be eligible to work in the UK.*

*You will be invited for a volunteering day as part of the selection process.*



Ascendancy Partnership Trust is a multi-academy trust with deep community roots across the Berkshire area, composed of a family of SEN schools all specialising in learning difficulties.

**Stronger** and **Better** Together

