

Job Coach - Specialist Support Assistant
Permanent, Full-Time 32.5 hours, term time only
Scale 3 point 6 £22,073 + £1,216 SEN allowance pa (Actual)

Plus a £100 welcome payment on successful completion of your 4 months' probation
Monday and Tuesday 08.45 to 16.30, Wednesday Thursday and Friday 08.45 to 15.15

Working with our Careers and Enterprise team you will provide support to enable young people with learning difficulties and other disabilities to successfully engage with supported internships, work placements, carry out tasks at work and develop their independence and ability to progress to work in the future.

The role also includes engaging with and supporting employers to source and set up new placements and ensure that appropriate health and safety, safeguarding and monitoring processes are in place.

You must be able to engage with potential employers and secure work opportunities for students. You will need a car and business insurance.

In return we offer a great benefits package and excellent learning and development opportunities.
You must:

- Meet the person specification
- Be able to meet key accountabilities set out in Job Description
- Have experience and/or a keen interest in the subject matter
- Be able to use ICT effectively
- Have good organisational skills
- Have good communication skills
- Good levels of literacy & numeracy

What we offer

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| • Free on-site parking | • Eye care and free flu vaccination voucher |
| • Private contributory healthcare scheme | • Staff awards and gift card nominations |
| • Cycle to work scheme & IT equipment scheme (salary sacrifice) | • Gym, food, entertainment, shopping and holiday discounts |
| • On-site café | • Family-friendly policies |
| • Generous pension and life assurance schemes | • Diversity and inclusion & staff wellbeing groups |
| • Contractual Sick Pay | • Christmas party and social events |

- Free confidential mental health and wellbeing coaching and counselling services
- Continuous professional development and sponsorship for professional qualifications, apprenticeships and free training – opportunities for growth

Who we are

Part of the Ascendancy Partnership Trust family of schools, Manor Green School is a large and highly successful special school educating some c300 students aged 2-19, who, due to their complex needs, require significant specialist support to succeed academically and achieve their full potential.

The school's mission statement is to be the Centre of Excellence for students with special educational needs.

We are already a good school and now we wish to be the best!

Come and join our amazing team.

Closing Date: 06 November 2026

How to Apply:

Please download a job application pack from the school website or contact:
careers@manorgreenschool.co.uk Please email your completed form to this address.

We welcome applications from all sections of the community.

The Ascendancy Partnership Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and the DBS. This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974.

Applicants must be eligible to work in the UK.

You will be invited for a volunteering day as part of the selection process.



Ascendancy Partnership Trust is a multi-academy trust with deep community roots across the Berkshire area, composed of a family of SEN schools all specialising in learning difficulties.

Stronger and Better Together

