



Elizabeth Hawkes Way
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Psychology Graduates required for a Specialist Support Assistant role in a specialised therapeutic setting within a school

Permanent

Full Time 32.5 hours, term time only

Scale 3 point 6 £21,367 – Scale 4 point 11 £23,137 + £1,177 SEN allowance pa (Actual)

Plus a £100 welcome payment on successful completion of your 6 months' probation

Monday and Tuesday 08.45 to 16.30, Wednesday Thursday and Friday 08.45 to 15.15

Are you a Psychology Graduate looking to first-hand experience of working with SEN pupils within a school based environment?

If so, we're looking for an ambitious qualified Psychology Graduate to work as a SEN Specialist Support Assistant in an amazing school environment.

The suitable candidate will be given the opportunity to develop their counselling skills through co-facilitating weekly student counselling groups with an experienced counsellor.

- Work 1-1 therapeutically with identified students in areas such as self-esteem, body image, healthy relationships.
- Co-facilitate staff training in mental health issues such as self-harm, body dysphoria and anxiety.
- Gain experience in writing CAMHS referrals, risk assessments and Boxall profiles. Within the role you will work closely with students who have experienced trauma, attachment disorder or neglect. Learn strategies to encourage with school refusers with ASD, anxiety back into school.
- Gain a deeper understanding of challenging and complex conditions such as self harm, gender Identity, eating disorders, ADHD anxiety and depression.

This position will provide invaluable experience for those wishing to progress in a career in Psychology, Psychotherapy and counselling.

You must:

- Meet the person specification
- Be able to meet key accountabilities set out in Job Description
- Have experience and/or a keen interest in the subject matter
- Be able to use ICT effectively
- Have good organisational skills
- Have good communication skills
- Good levels of literacy and numeracy

What we offer

- Free on-site parking
- Private contributory healthcare scheme
- Cycle to work scheme & IT equipment scheme (salary sacrifice)
- On-site café
- Generous pension and life assurance schemes
- Contractual Sick Pay
- Free confidential mental health and wellbeing coaching and counselling services
- Eye care and free flu vaccination voucher
- Staff awards and gift card nominations
- Gym, food, entertainment, shopping and holiday discounts
- Family-friendly policies
- Diversity and inclusion & staff wellbeing groups
- Christmas party and social events
- Continuous professional development and sponsorship for professional qualifications, apprenticeships and free training – opportunities for growth

Who we are

Part of the Ascendancy Partnership Trust family of schools, Manor Green School is a large and highly successful special school educating some c300 students aged 2-19, who, due to their complex needs, require significant specialist support to succeed academically and achieve their full potential.

The school's mission statement is to be the Centre of Excellence for students with special educational needs.

We are already a good school and now we wish to be the best!

Come and join our amazing team.

Closing Date: 01 July 2026 – 12noon

How to Apply:

Please download a job application pack from the school website or contact: careers@manorgreenschool.co.uk Please email your completed form to this address.

We welcome applications from all sections of the community.

The Ascendancy Partnership Trust is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and the DBS. This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974.

Applicants must be eligible to work in the UK.

You will be invited for a volunteering day as part of the selection process.



Ascendancy Partnership Trust is a multi-academy trust with deep community roots across the Berkshire area, composed of a family of SEN schools all specialising in learning difficulties.

Stronger and Better Together

